



# Team Development Series

## Course Overview

### TARGET

#### AUDIENCE—

All employees who are on teams.

### COURSE LENGTH—

Total length of modules vary from 3-4 hours. However individual segments within modules can be delivered in shorter periods of time.

### COURSE

#### DELIVERY—

Fisher Group trainers facilitate in-house sessions or offer a train-the-trainer certification for your organization.

Organizations cannot reach the highest levels of performance without effective teams. The Fisher Group's Team Development Series gives all team members a common set of skills and processes to make themselves and their teams successful.

The Team Development Series has a modular format for just-in-time implementation making it the perfect solution for busy teams who want training on specific topics exactly when it's needed. A real product is created with each module (e.g. team goals, a charter, operating guidelines, a completed decision, a solved problem, etc). These modules aren't general academic training—they are application oriented to get immediate results.

Team Development Series provides employees with an understanding of their new role and the skills to perform successfully in a team-based organization, including:

- The Team Member Role
- Focusing Teams: Charters, Guidelines & Boundaries
- Business Basics
- Finance Fundamentals
- Goals & Accountability
- Defining Roles & Responsibilities
- Planning & Facilitating Effective Meetings
- Effective Decision Making
- Feedback & Communication Skills
- Creative Problem Solving
- Conflict Resolution
- Correcting Poor Performance
- Team Building

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